BALANCING HOPE, FAIRNESS, & ACCOUNTABILITY FOR STRONGER COMMUNITIES

2022-2023 ANNUAL REPORT
EXECUTIVE DIRECTOR STATEMENT

As we reflect on the past year, I am proud to share with you the remarkable strides our association has made in strengthening and growing our community. The 2022-2023 year marked a period of significant progress and innovation as we redoubled our efforts to serve our esteemed members. One of the highlights of the past year was the reintroduction of our online speaker series as a provided member benefit. This initiative aimed to foster continuous learning and engagement among our members throughout the year, bridging the gap between conferences and providing valuable opportunities for professional development. The overwhelmingly positive response we received underscores the value of such initiatives in enriching our community and enhancing the member experience.

Furthermore, our strategic partnerships with external stakeholders have played a pivotal role in expanding our reach and impact. These collaborations have enabled us to leverage resources and expertise, facilitating the delivery of high-quality programs and services to our members. Together, we have forged enduring relationships that fortify our association’s position as a leader in our field.

Additionally, the establishment of our operations as a standalone entity has empowered us to chart our own course and pursue our vision with renewed vigor. Since this transition, we have thrived, achieving new milestones and realizing our potential as an independent organization committed to serving the needs of our members.

I am also delighted to reflect on the success of our 2023 conference, held in Kansas City, Missouri. The incredible host committee and our dedicated president ensured a memorable and enriching experience for all attendees. I extend my heartfelt gratitude to everyone involved in making this event a resounding success.

Looking ahead, I am filled with excitement about the possibilities that lie before us. As we embark on the journey ahead, we remain steadfast in our commitment to continue strengthening and growing our association. Together, we will seize opportunities, overcome challenges, and forge a brighter future for our community.

Thank you for your unwavering support and dedication. Here’s to another year of growth, innovation, and success.

Ashley Koonce
Executive Director, APAI
APAi EXECUTIVE COMMITTEE

PRESIDENT
Jonathan Ogletree | Chair, Kansas Prisoner Review Board | Topeka, Kansas

The President shall be the Chief Executive Officer of the Association, speak on the behalf of the Association, and preside over all meeting of the Association. The President shall appoint Regional Vice Presidents and serve on the Executive and Finance Committees. The President shall oversee the activities of all officers, function as the liaison between the Executive Director and the Executive Committee, and be responsible for the coordination of communications between the Association membership and other criminal justice professionals and organizations.

VICE PRESIDENT
Kecia Rongen | Chair, Washington Indeterminate Sentence Review Board | Olympia, Washington

The Vice President shall, as directed by the President, be responsible for coordinating the activities of the Regional Vice Presidents and shall perform such other tasks as the President may assign.

SECRETARY
Francis Abbott | Executive Director, Lousiana Board of Pardons & Committee on Parole | Baton Rouge, Louisiana

The Secretary shall be responsible for taking and distributing all minutes from meetings of the Executive and the Annual Business meeting. The Secretary shall report all vote tabulations to the Executive Committee and Membership, unless otherwise noted in official Association documents. The Secretary shall serve as Executive Committee liaison to the Membership Committee and shall perform such other tasks as the President may assign.

TREASURER
Laura Pisaturo | Chair, Rhode Island Parole Board | Cranston, Rhode Island

The Treasurer shall oversee all financial affairs of the Association and provide information and support to the Finance Committee. The Treasurer and Executive Director shall submit an annual budget containing personnel, operating and related fiscal information to the Executive Committee for approval a minimum of sixty days prior to consideration. The Treasurer shall present the Executive Committee approved Association budget to the membership at the Annual Business Meeting. The spending of funds not approved in the current budget shall require the authorization of the Treasurer, President, Vice President and Executive Director. The Treasurer shall perform such other tasks as the President may assign.

IMMEDIATE PAST PRESIDENT
David Blumberg | Chairman, Maryland Parole Commission | Baltimore, Maryland

The Immediate Past President shall serve as counsel to the President and Executive Committee, shall chair the Nominating Committee and shall perform such other task as the President may assign.
APAI VICE PRESIDENTS
Comprised of four United States Regional Vice Presidents and four International Vice Presidents

UNITED STATES REGIONAL VICE PRESIDENTS

Matthew Degnan | Administrator, Rhode Island Parole Board | Rhode Island

NORTHEASTERN USA

Scott Widmer | Vice-Chair, Ohio Parole Board | Ohio

CENTRAL USA
Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, Oklahoma, South Dakota, Texas, and Wisconsin

Benita Murphy | Member, West Virginia Parole Board | West Virginia

SOUTHERN USA
Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Puerto Rico, South Carolina, Tennessee, Virginia, Virgin Islands and US Territories, and West Virginia.

Jennifer Shaffer | Executive Officer, California Board of Parole Hearing | California

WESTERN USA
Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming

INTERNATIONAL VICE PRESIDENTS

Sylvie Blanchet | Executive Vice-Chairperson, Parole Board of Canada | Canada

Thando Tsetewa | Special Advisor to Minister of Justice & Correctional Services, African Correctional Services | South Africa

Martin Jones | Chief Executive, The Parole Board of England and Wales | England

Alistair Spierling | Member, New Zealand Parole Board | New Zealand
APAI COMMITTEES

MEMBERSHIP
The Membership Committee is chaired by the APAI Secretary and comprised of all Regional Vice Presidents. The purpose of the committee is to promote a strong, viable, and sustainable membership. The membership committee works to grow membership, enhance membership benefits, and educate stakeholders in the value of membership with the Association.

PUBLIC RELATIONS/COMMUNICATIONS
The purpose of the Public Relations/Communications committee is to promote education, advancement, and advocacy for paroling authorities and their stakeholders. The Association publishes an electronic newsletter each quarter, which features association news, member spotlights, and updates from around the world. Contributions to the newsletter are always welcome.

Education: to share resources, information, and challenges with our association through social media, the newsletter, website, and email.

Advancement/Advocacy: to provide evidence and/or research based resources for members to utilize within their own jurisdictions to advance parole and other criminal justice initiatives.

CRIME VICTIMS
The charge of the Crime Victims’ Committee is to elevate the awareness of crime victims issues in the post conviction processes and to ensure that the professional development opportunities offered, facilitated and supported by the Association contain sufficient content relative to victims and survivors of crime and their role in the parole and reentry process. One of the current assignments of the Victims Committee is to develop a Model Protocol for paroling authorities to ensure victim participation in the parole process.

STANDARDS/RESOLUTIONS
The Standards/Resolutions Committee is comprised of members who are knowledgeable of contemporary best practices in parole and interested in educating and providing such information to APAI membership.

The Committee is responsible for reviewing and proposing revisions to APAI’s Essential Elements of Parole for consideration by the Executive Committee. The Committee also is responsible for reviewing and drafting resolutions consistent with APAI's Essential Elements of Parole. The Committee also is granted other assignments by the Executive Committee, such as constitution and bylaw revision recommendations.

PROFESSIONAL DEVELOPMENT
The Professional Development Committee (PDC) reviews and recommends to the Executive Committee proposed curricula of various trainings, education programs, and the Annual Training Conference to ensure that regional, national, and international interests are represented. The Committee also reviews feedback and evaluations of all educational programs and reports to the Executive Committee on whether the goals of the programs were met. They work to form professional development opportunities for association members that will provide a meaningful impact. Parole professionals from close to 40 countries have participated in our Annual Conferences, trainings, and audio conferences throughout our history. At the 2023 Annual Training Conference, almost 400 attendees, virtually and in-person, 65 agencies, 44 states/jurisdictions - five countries.
APAI MEMBERSHIP

As of the close of the association’s fiscal year, our membership was comprised of members from 40 states and territories from the United States and nine countries. This represented over 50 parole boards globally, as well as several educational and professional partnerships. These partnerships include:

Australia (Queensland)
Boswana Prison Service
Canada
England and Wales
South Africa
New Zealand Parole Board
Scotland
United States of America
Virgin Islands Parole Board

Alaska
Arizona
Arkansas
California
Colorado
Connecticut
Florida
Georgia
Hawaii
Idaho
Indiana
Kansas
Kentucky
Louisiana
Maryland
Massachusetts
Michigan
Minnesota
Mississippi
Missouri
Montana
Nevada
New York
North Carolina
Ohio
Oklahoma
Oregon
Rhode Island
South Carolina
South Dakota
Tennessee
Texas
Utah
Vermont
Virginia
Washington
Washington DC
West Virginia
Wisconsin
Wyoming
MEMBERSHIP BENEFITS

- Networking and Collaboration with Parole Board Chairs and Members from Across the Globe
- Access to Data and Inquiries to All Member Parole Boards
- Information Updates on New Board Members, Chair and Key Staff Trainings
- A Quarterly Newsletter
- Reduced Rates for Conference Attendance
- E-blasts Concerning Publications and Training Opportunities

MEMBERSHIP BY REGION

- International
- Northeastern
- Southern
- Western
- Central

- 126
- 101
- 52
- 124
- 125

MEMBERSHIP BY TYPE

- Individual
- Alumni
- Associate
- Student
- 8 Person
- 13 Person
- 20 Person
- 30 Person

- 109
- 129
- 73
- 146
- 64
- 1
- 5
- 1

MEMBERSHIP BY TITLE

- Administrator
- Analyst
- Board Member
- Chair/Vice
- Clemency
- Commissioner
- Hearing
- Legal
- Manager
- Other
- Research
- Retired
- Support
- Victim
- Undefined

- 31
- 54
- 76
- 66
- 27
- 4
- 9
- 32
- 144
- 61
- 15
- 8

APAI is the leading worldwide organization for parole practices.

We welcome all in the parole field to join, regardless of the number in your organization.
## FINANCIAL — 2022–2023 FISCAL YEAR

### INCOME

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Membership</td>
<td>$18,125.00</td>
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<tr>
<td>Conference</td>
<td>$157,153.33</td>
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<tr>
<td>Miscellaneous</td>
<td>$8,547.81</td>
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<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>$183,826.91</strong></td>
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### EXPENSES

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
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<tr>
<td>Conferences</td>
<td>$112,994.90</td>
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<tr>
<td>Administration</td>
<td>$52,583.84</td>
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<tr>
<td>Operating</td>
<td>$18,311.17</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$183,889.91</strong></td>
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### TOTAL

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Income - Expenses</td>
<td>-$63.00</td>
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### ASSETS

#### 2022 VS 2023

<table>
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<tr>
<th>Date</th>
<th>Amount</th>
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<tr>
<td>07/01/2022 - Assets</td>
<td>$146,834.36</td>
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<tr>
<td>06/30/2023 - Assets</td>
<td>$146,771.36</td>
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<td><strong>Difference</strong></td>
<td><strong>$63.00</strong></td>
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THE ASSOCIATION’S FISCAL YEAR (FY) BEGINS ON JULY 1 AND ENDS JUNE 30.
## APAI Conference History

<table>
<thead>
<tr>
<th>Year</th>
<th>Theme</th>
<th>Location</th>
<th>Participants</th>
<th>Exhibitors</th>
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</thead>
<tbody>
<tr>
<td>2023</td>
<td>Balancing Hope, Fairness, &amp; Accountability for Stronger Communities</td>
<td>Kansas City, MO</td>
<td>252</td>
<td>8</td>
</tr>
<tr>
<td>2022</td>
<td>Innovative Trends: Globally Impacting the World of Discretionary Parole</td>
<td>San Diego, CA</td>
<td>300 in-person</td>
<td>7</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>88 virtual</td>
<td></td>
</tr>
<tr>
<td>2021</td>
<td>Connecting &amp; Energizing Parole Across the World (hybrid in-person/virtual model)</td>
<td>Arlington, TX</td>
<td>106 in-person</td>
<td>9</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>186 virtual</td>
<td></td>
</tr>
<tr>
<td>2020</td>
<td>Parole: International Perspectives, Common Goals</td>
<td>Nashville, TN</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>2019</td>
<td>Parole: A Force for Public Safety &amp; Positive Change</td>
<td>Baltimore, MD</td>
<td>224</td>
<td>6</td>
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<tr>
<td>2018</td>
<td>Best Practices: An Investment in Successful Parole</td>
<td>Incline Village, NV</td>
<td>180</td>
<td>7</td>
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<tr>
<td>2016</td>
<td>The Future of Parole: Waves of Change, Oceans of Opportunity</td>
<td>Daytona Beach, FL</td>
<td>170</td>
<td>10</td>
</tr>
<tr>
<td>2015</td>
<td>High Risk, High Needs, High Profile</td>
<td>Columbus, OH</td>
<td>231</td>
<td>4</td>
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<tr>
<td>2014</td>
<td>Defining Success: Increasing Public Trust &amp; Confidence in Parole!</td>
<td>Broomfield, CO</td>
<td>174</td>
<td>15</td>
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### Income

<table>
<thead>
<tr>
<th>Source</th>
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<tbody>
<tr>
<td>Conference Registrations</td>
<td>$120,280.00</td>
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<td>Conference Exhibitors</td>
<td>$29,800.00</td>
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<tr>
<td>Misc</td>
<td>$1,896.00</td>
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<td><strong>Total</strong></td>
<td><strong>$151,976.00</strong></td>
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### Expenses

<table>
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<tr>
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<td>Hotel</td>
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<td>Staff Travel</td>
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<tr>
<td>Printing</td>
<td>$1,130.89</td>
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<tr>
<td>Shipping</td>
<td>$451.45</td>
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<tr>
<td>Materials &amp; Supplies</td>
<td>$5,037.90</td>
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<tr>
<td>Miscellaneous</td>
<td>$725.00</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>$103,888.17</strong></td>
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### Totals

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Income</td>
<td>$151,976.00</td>
</tr>
<tr>
<td>Expenses</td>
<td>$103,888.17</td>
</tr>
<tr>
<td><strong>Total for 2023 Conference</strong></td>
<td><strong>$48,087.83</strong></td>
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### 2023 Conference Information

April 16–19, 2023 • Kansas City, Missouri

<table>
<thead>
<tr>
<th>Role</th>
<th>Quantity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Participants</td>
<td>252</td>
</tr>
<tr>
<td>Exhibitors</td>
<td>8</td>
</tr>
</tbody>
</table>
The Association of Paroling Authorities International (APAI) came to life in the early 1970s when a group of international colleagues in the field of parole expressed a strong interest in discussing best practices and current issues surrounding early release, reentry into the community, and public safety. While members may have different parole legislation, policies and regulations, they all share the fundamental value in the belief of a person’s ability to change and the conviction that gradual, supervised reintegration into our communities is an effective protection of public safety.

MISSION
The Association of Paroling Authorities International is a global association dedicated to the accomplishment of public safety and successful offender reentry through training, education, standards of evidence-based research and best practices, providing peer-based technical assistance and support in collaboration with strategic partners.

VALUES
• We believe that the parole process is essential to a fair and just criminal justice system that enhances public safety.
• We are dedicated to professional development of those involved in the parole process.
• We are committed to the development, improvement and utilization of consistent and rational parole practices.
• We believe in the human dignity of all and shall demonstrate this belief to the community, victims and offenders through our practices.
• We believe in the development of leadership that creates an environment to guide, influence and facilitate best practices.