



**2023-2025**

# **BIENNIAL REPORT**

Association of Paroling Authorities International

# APAI...

## The recognized voice for the highest professional standards of responsible parole practices.

**The Association of Paroling Authorities International (APAI)** came to life in the early 1970s when a group of international colleagues in the field of parole expressed a strong interest in discussing best practices and current issues surrounding early release, reentry into the community, and public safety. While members may have different parole legislation, policies and regulations, they all share the fundamental value in the belief of a person's ability to change and the conviction that gradual, supervised reintegration into our communities is an effective protection of public safety.

### **MISSION**

The Association of Paroling Authorities International is a global association dedicated to the accomplishment of public safety and successful offender reentry through training, education, standards of evidence-based research and best practices, providing peer-based technical assistance and support in collaboration with strategic partners.

### **VALUES**

- We believe that the parole process is essential to a fair and just criminal justice system that enhances public safety.
- We are dedicated to professional development of those involved in the parole process.
- We are committed to the development, improvement and utilization of consistent and rational parole practices.
- We believe in the human dignity of all and shall demonstrate this belief to the community, victims and offenders through our practices.
- We believe in the development of leadership that creates an environment to guide, influence and facilitate best practices.

# APAI MEMBERSHIP

At the conclusion of Fiscal Year 2025, the Association's membership reflected a broad and diverse network spanning 47 U.S. states and territories, as well as seven countries. Our membership included representatives from more than 50 parole boards worldwide and was further strengthened through collaborations with numerous educational institutions and professional organizations.

## MEMBER PARTNERS



AMERICAN PROBATION AND  
PAROLE ASSOCIATION

**American Probation and Parole Association**

[www.appa-net.org](http://www.appa-net.org)



Center for Effective Public Policy

**Center for Effective Public Policy**

[www.cepp.com](http://www.cepp.com)



INTERSTATE COMMISSION FOR  
ADULT OFFENDER SUPERVISION

Public Safety. Shared Responsibility. Better Outcomes.

**Interstate Commission  
for Adult Offender Supervision**

[www.interstatecompact.org](http://www.interstatecompact.org)

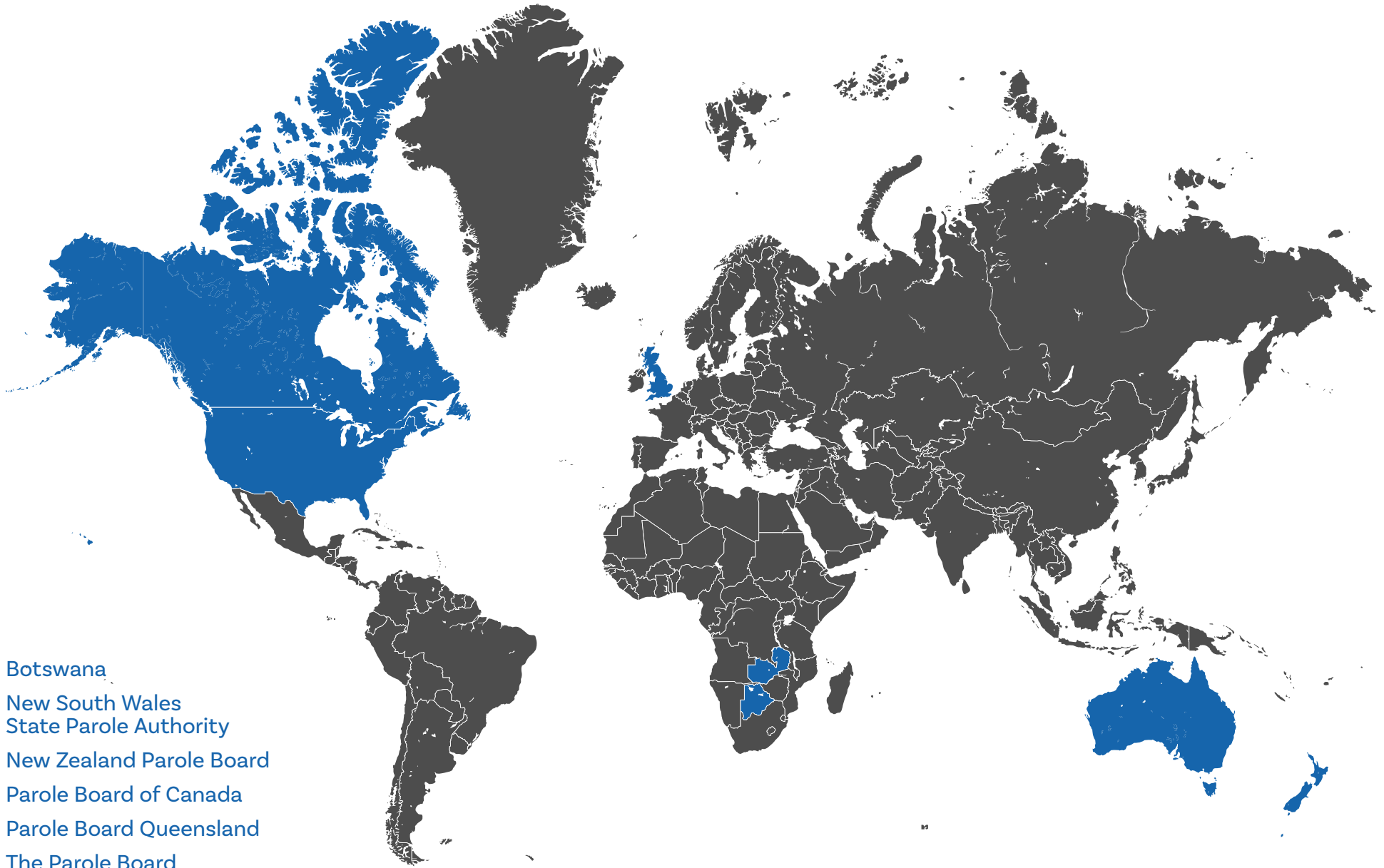


National Institute of Corrections

**National Institute of Corrections**

[www.nicic.gov](http://www.nicic.gov)

# STATES & JURISDICTIONS



Botswana

New South Wales  
State Parole Authority

New Zealand Parole Board

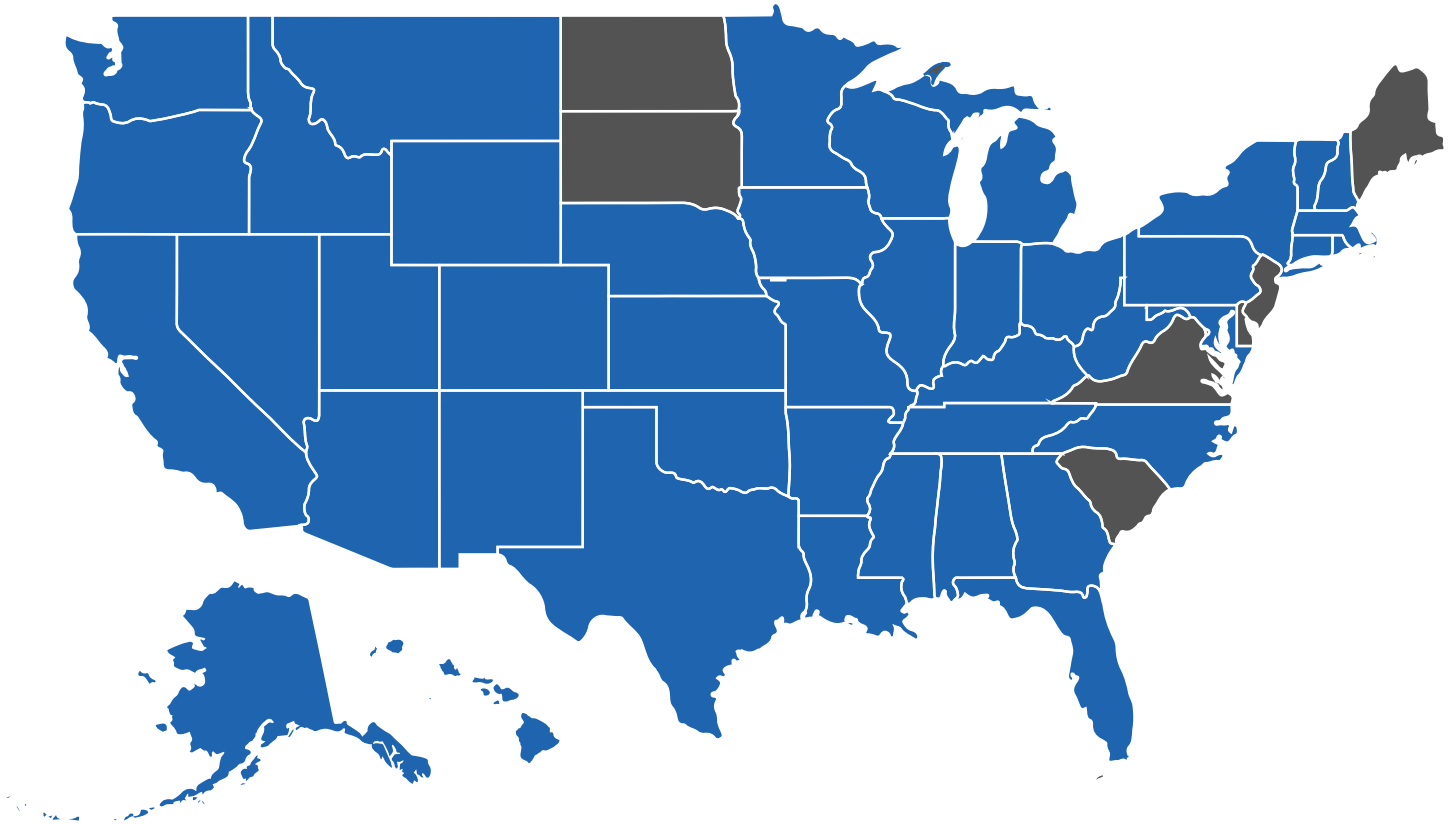
Parole Board of Canada

Parole Board Queensland

The Parole Board  
for England and Wales

Zambia

# STATES & TERRITORIES



Air Force Clemency and Parole Board  
Alabama Board of Pardons and Paroles  
Alaska Board of Parole  
Arizona Board of Parole  
Arkansas Parole Board  
Army Clemency and Parole Board  
California Board of Parole Hearings  
Colorado State Board of Parole  
Connecticut Board of Pardons and Paroles  
Florida Commission on Offender Review  
Georgia Board of Pardons and Paroles  
Hawaii Paroling Authority  
Idaho Commission of Pardons and Parole  
Illinois Prisoner Review Board  
Indiana Parole Board  
Iowa Board of Parole  
Kansas Prisoner Review Board  
Kentucky Parole Board  
Louisiana Board of Pardons and Parole  
Maryland Parole Commission  
Massachusetts Parole Board  
Michigan Parole Board  
Minnesota Department of Corrections  
Mississippi State Parole Board

Missouri Board of Probation and Parole  
Montana Board of Pardons and Paroles  
Nebraska Board of Parole  
Nevada Parole Board  
New Hampshire Adult Parole Board  
New Mexico Adult Parole Board  
New York Board of Parole  
North Carolina Parole Commission  
Ohio Parole Board  
Oklahoma Pardon and Parole Board  
Oregon Board of Parole  
Pennsylvania Parole Board  
Rhode Island Parole Board  
Tennessee Board of Parole  
Texas Board of Pardons and Paroles  
United States Parole Commission  
US Virgin Islands Bureau of Correction  
Utah Board of Pardons and Paroles  
Vermont Parole Board  
Washington Indeterminate Sentence Review Board  
West Virginia Parole Board  
Wisconsin Parole Commission  
Wyoming Board of Parole

## MEMBERSHIP BENEFITS

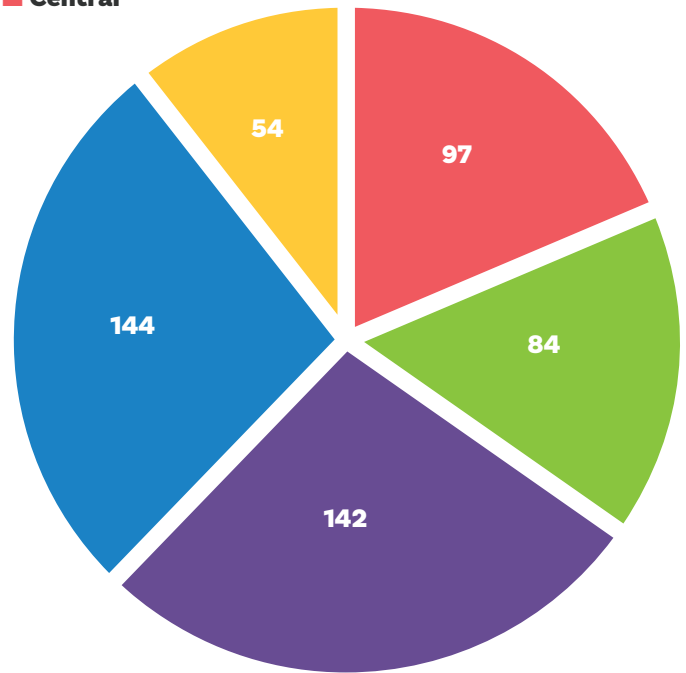
- Networking and Collaboration with Parole Board Chairs and Members from Across the Globe
- Access to Data and Inquiries to All Member Parole Boards
- Information Updates on New Board Members, Chair and Key Staff Trainings
- A Quarterly Newsletter
- Reduced Rates for Conference Attendance
- E-blasts Concerning Publications and Training Opportunities

**APAI is the leading worldwide organization for parole practices.**

We welcome all in the parole field to join, regardless of the number in your organization.

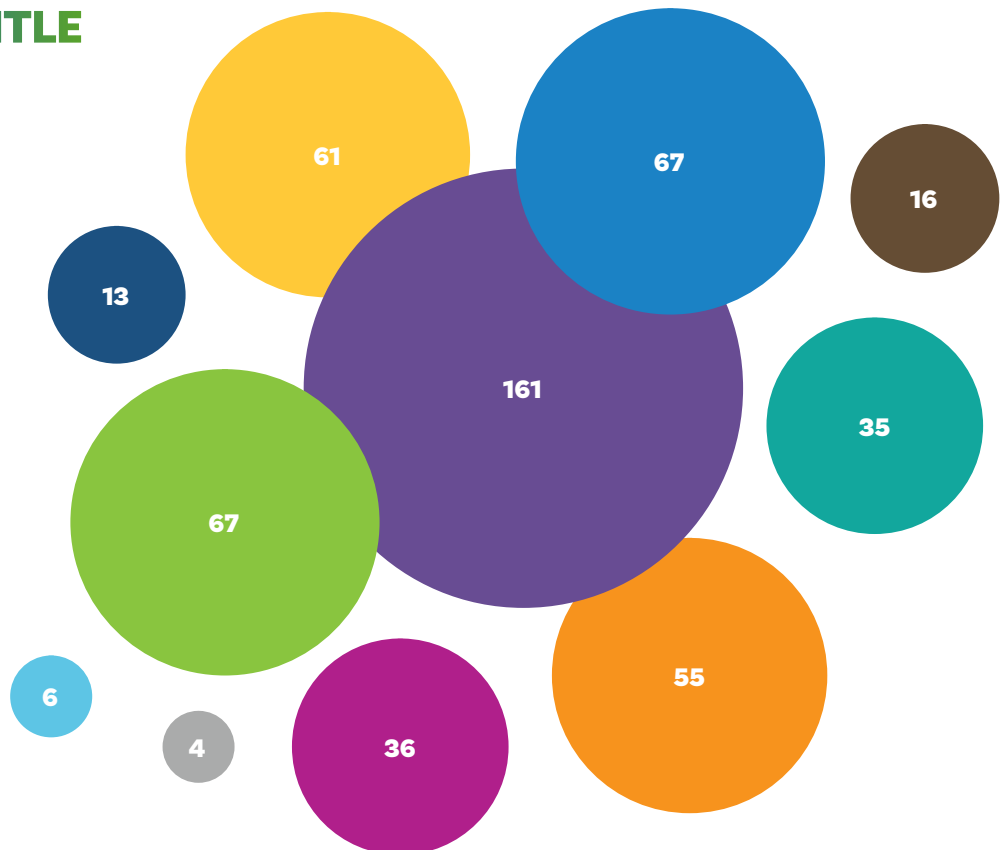
## MEMBERSHIP BY REGION

- International
- Northeastern
- Southern
- Western
- Central



## MEMBERSHIP BY TITLE

- Board Member
- Chair/Vice Chair
- Commissioner
- Support/Other
- Program Manager/Director
- Administrator/Director
- Hearing Officer
- Analyst/Research/Academic
- Legal
- Undefined
- Retired



# APAI EXECUTIVE COMMITTEE

## **PRESIDENT**

**Jonathan Ogletree**

Chair, Kansas Prisoner Review Board | Topeka, Kansas

The President shall be the Chief Executive Officer of the Association, speak on the behalf of the Association, and preside over all meetings of the Association. The President shall appoint Regional Vice Presidents and serve on the Executive and Finance Committees. The President shall oversee the activities of all officers, function as the liaison between the Executive Director and the Executive Committee, and be responsible for the coordination of communications between the Association membership and other criminal justice professionals and organizations.

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## **VICE PRESIDENT**

**Kecia Rongen**

Chair, Washington Indeterminate Sentence Review Board | Olympia, Washington

The Vice President shall, as directed by the President, be responsible for coordinating the activities of the Regional Vice Presidents and shall perform such other tasks as the President may assign.

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## **SECRETARY**

**Christopher Barnett**

Executive Director, Georgia Board of Pardons and Paroles | Atlanta, Georgia

The Secretary shall be responsible for taking and distributing all minutes from meetings of the Executive and the Annual Business meeting. The Secretary shall report all vote tabulations to the Executive Committee and Membership, unless otherwise noted in official Association documents. The Secretary shall serve as Executive Committee liaison to the Membership Committee and shall perform such other tasks as the President may assign.

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## **TREASURER**

**Francis Abbott**

Executive Director, Louisiana Board of Pardons & Committee on Parole | Baton Rouge, Louisiana

The Treasurer shall oversee all financial affairs of the Association and provide information and support to the Finance Committee. The Treasurer and Executive Director shall submit an annual budget containing personnel, operating and related fiscal information to the Executive Committee for approval a minimum of sixty days prior to consideration. The Treasurer shall present the Executive Committee approved Association budget to the membership at the Annual Business Meeting. The spending of funds not approved in the current budget shall require the authorization of the Treasurer, President, Vice President and Executive Director. The Treasurer shall perform such other tasks as the President may assign.

## **IMMEDIATE PAST PRESIDENT**

### **David Blumberg**

Chairman, Maryland Parole Commission | Baltimore, Maryland

The Immediate Past President shall serve as counsel to the President and Executive Committee, shall chair the Nominating Committee and shall perform such other task as the President may assign.

# **APAI VICE PRESIDENTS**

*Comprised of four United States Regional Vice Presidents and International Vice Presidents.*

## **UNITED STATES REGIONAL VICE PRESIDENTS**

### **MaryJane Ainsworth**

Executive Director, Vermont Parole Board | Vermont

### **NORTHEASTERN USA**

Connecticut, Delaware, District of Columbia, Maine, Massachusetts, New Hampshire, New York, New Jersey, Pennsylvania, Vermont, Rhode Island, United States Parole Commission, and the Military Clemency/Parole Boards

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### **Scott Widmer**

Vice-Chair, Ohio Parole Board | Ohio

### **CENTRAL USA**

Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, Oklahoma, South Dakota, Texas, and Wisconsin

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### **Benita Murphy**

Member, West Virginia Parole Board | West Virginia

### **SOUTHERN USA**

Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Puerto Rico, South Carolina, Tennessee, Virginia, Virgin Islands and US Territories, and West Virginia.

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### **Jennifer Shaffer**

Executive Officer, California Board of Parole Hearing | California

### **WESTERN USA**

Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming

## INTERNATIONAL VICE PRESIDENTS

### Sylvie Blanchet

Executive Vice-Chairperson, Parole Board of Canada | Canada

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### Martin Jones

Chief Executive, The Parole Board of England and Wales | England

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### Alistair Spierling

Member, New Zealand Parole Board | New Zealand

## APAI COMMITTEES

### MEMBERSHIP

The Membership Committee is chaired by the APAI Secretary and comprised of all Regional Vice Presidents. The purpose of the committee is to promote a strong, viable, and sustainable membership. The membership committee works to grow membership, enhance membership benefits, and educate stakeholders in the value of membership with the Association.

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### PUBLIC RELATIONS/COMMUNICATIONS

The purpose of the Public Relations/Communications committee is to promote education, advancement, and advocacy for paroling authorities and their stakeholders. The Association publishes an electronic newsletter each quarter, which features association news, member spotlights, and updates from around the world. Contributions to the newsletter are always welcome.

**Education:** to share resources, information, and challenges with our association through social media, the newsletter, website, and email.

**Advancement/Advocacy:** to provide evidence and/or research based resources for members to utilize within their own jurisdictions to advance parole and other criminal justice initiatives.

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### CRIME VICTIMS

The charge of the Crime Victims' Committee is to elevate the awareness of crime victims issues in the post conviction processes and to ensure that the professional development opportunities offered, facilitated and supported by the Association contain sufficient content relative to victims and survivors of crime and their role in the parole and reentry process. One of the current assignments of the Victims Committee is to develop a Model Protocol for paroling authorities to ensure victim participation in the parole process.

## STANDARDS/RESOLUTIONS

The Standards/Resolutions Committee is comprised of members who are knowledgeable of contemporary best practices in parole and interested in educating and providing such information to APAI membership. The Committee is responsible for reviewing and proposing revisions to APAI's Essential Elements of Parole for consideration by the Executive Committee. The Committee also is responsible for reviewing and drafting resolutions consistent with APAI's Essential Elements of Parole. The Committee also is granted other assignments by the Executive Committee, such as constitution and bylaw revision recommendations.

## PROFESSIONAL DEVELOPMENT

The Professional Development Committee (PDC) reviews and recommends to the Executive Committee proposed curricula of various trainings, education programs, and the Annual Training Conference to ensure that regional, national, and international interests are represented. The Committee also reviews feedback and evaluations of all educational programs and reports to the Executive Committee on whether the goals of the programs were met. They work to form professional development opportunities for association members that will provide a meaningful impact. Parole professionals from close to 40 countries have participated in our Annual Conferences, trainings, and audio conferences throughout our history.

# APAI CONFERENCE HISTORY

| Year | Theme   | Location        | Participants                 | Exhibitors |
|------|---|-----------------|------------------------------|------------|
| 2025 | <b>From Evidence to Action: Innovations in Parole</b>   | Atlanta, GA     | 175                          | 5          |
| 2024 | <b>Strengthening Collaboration Between Paroling Authorities and Community Partners</b>                | Seattle, WA     | 234                          | 7          |
| 2023 | <b>Balancing Hope, Fairness, &amp; Accountability for Stronger Communities</b>                        | Kansas City, MO | 252                          | 8          |
| 2022 | <b>Innovative Trends: Globally Impacting the World of Discretionary Parole</b>                        | San Diego, CA   | 300 in-person<br>88 virtual  | 7          |
| 2021 | <b>Connecting &amp; Energizing Parole Across the World</b><br><i>(hybrid in-person/virtual model)</i> | Arlington, TX   | 106 in-person<br>186 virtual | 9          |

# 2024 FINANCIAL INFORMATION

| <b>2024 Conference</b><br>May 5-8, 2024   Seattle, Washington |                     | <b>Financials</b><br>July 1, 2023 - June 30, 2024 |                     |
|---|---------------------|---|---------------------|
| <b>Participants</b> 234                                       |                     | Fiscal Year begins on July 1 and ends June 30.    |                     |
| <b>INCOME</b>   |                     | <b>INCOME</b>                                     |                     |
| <b>Registration Fees</b>                                      | \$111,510.00        | <b>Membership</b>                                 | \$14,919.51         |
| <b>Exhibitors</b>   | \$17,330.00         | <b>Conferences</b>                                | \$125,146.40        |
| <b>Miscellaneous</b>  | \$1,075.00          | <b>Other</b>                                      | \$14,410.16         |
| <b>Total Income</b>   | <b>\$130,315.00</b> | <b>Total Income</b>                               | <b>\$154,476.07</b> |
| <b>EXPENSES</b>   |                     | <b>EXPENSES</b>                                   |                     |
| <b>Hotel</b>  | \$97,092.15         | <b>Conferences</b>                                | \$112,237.23        |
| <b>APAI Staff Travel</b>                                      | \$2,132.84          | <b>Administration</b>                             | \$50,308.31         |
| <b>Materials and Supplies</b>                                 | \$4,062.12          | <b>Operating</b>                                  | \$16,669.25         |
| <b>Printing</b>   | \$1,094.00          | <b>Total Expenses</b>                             | <b>\$179,214.79</b> |
| <b>Miscellaneous</b>  | \$6,100.00          | <b>TOTALS</b>                                     |                     |
| <b>Shipping</b>   | \$1,204.62          | <b>Income</b>                                     | \$154,476.07        |
| <b>Total Expenses</b>   | <b>\$111,685.73</b> | <b>Expenses</b>                                   | \$179,214.79        |
| <b>TOTALS</b>   |                     | <b>Income - Expenses</b>                          | <b>-\$24,738.72</b> |
| <b>Income</b>   | \$130,315.00        | <b>ASSETS</b>                                     |                     |
| <b>Expenses</b>   | \$111,685.73        | <b>Beginning FY - 07/01/2023</b>                  | \$146,771.36        |
| <b>Total for 2024 Conference</b>                              |                     | <b>Ending FY - 06/30/2024</b>                     | \$122,032.64        |
| <b>Income - Expenses</b>                                      | <b>\$18,629.27</b>  | <b>Income - Expenses</b>                          | <b>-\$24,738.72</b> |

# 2025 FINANCIAL INFORMATION

| <b>2025 Conference</b><br>May 18-21, 2025   Atlanta, Georgia |                     | <b>Financials</b><br>July 1, 2024 - June 30, 2025 |                     |
|--|---------------------|---|---------------------|
| <b>Participants</b> 175                                      |                     | Fiscal Year begins on July 1 and ends June 30.    |                     |
| <b>INCOME</b>  |                     | <b>INCOME</b>                                     |                     |
| <b>Registration Fees</b>                                     | \$120,280.00        | <b>Membership</b>                                 | \$18,512.96         |
| <b>Exhibitors</b>  | \$29,800.00         | <b>Conferences</b>                                | \$106,640.08        |
| <b>Miscellaneous</b>   | \$1,896.00          | <b>Other</b>                                      | \$6,127.95          |
| <b>Total Income</b>  | <b>\$151,976.00</b> | <b>Total Income</b>                               | <b>\$131,280.99</b> |
| <b>EXPENSES</b>  |                     | <b>EXPENSES</b>                                   |                     |
| <b>Hotel</b>   | \$95,404.67         | <b>Conferences</b>                                | \$18,934.17         |
| <b>APAI Staff Travel</b>                                     | \$1,138.26          | <b>Administration</b>                             | \$52,395.51         |
| <b>Materials and Supplies</b>                                | \$5,037.90          | <b>Operating</b>                                  | \$7,642.50          |
| <b>Printing</b>  | \$1,130.89          | <b>Total Expenses</b>                             | <b>\$78,972.18</b>  |
| <b>Miscellaneous</b>   | \$725.00            | <b>TOTALS</b>                                     |                     |
| <b>Shipping</b>  | \$451.45            | <b>Income</b>                                     | \$131,280.99        |
| <b>Total Expenses</b>  | <b>\$103,888.17</b> | <b>Expenses</b>                                   | \$78,972.18*        |
| <b>TOTALS</b>  |                     | <b>Income - Expenses</b>                          | <b>\$52,308.81</b>  |
| <b>Income</b>  | \$151,976.00        | <b>ASSETS</b>                                     |                     |
| <b>Expenses</b>  | \$103,888.17        | <b>Beginning FY - 07/01/2024</b>                  | \$122,032.64        |
| <b>Total for 2025 Conference</b>                             |                     | <b>Ending FY - 06/30/2025</b>                     | \$174,341.45        |
| <b>Income - Expenses</b>                                     | <b>\$48,087.83</b>  | <b>Income - Expenses</b>                          | <b>\$52,308.81</b>  |

\*The 2025 Conference concluded at the end of Fiscal Year 2024-2025 (FY25); therefore, some conference-related expenses, including hotel costs, were incurred during the following fiscal year. As a result, these expenses are reflected as reduced conference expenses in FY25 and increased conference expenses in FY26 (to be reported next year). To provide a more accurate representation of conference finances, conference-related data is also presented separately from the Association's fiscal year reporting.

# EXECUTIVE DIRECTOR STATEMENT

## **Dear Members and Partners,**

It is my pleasure to present this biennial report, reflecting on the Association's work, achievements, and growth over the past two fiscal years. This period was marked by both meaningful accomplishments, as well as challenges, all of which have strengthened the organization and deepened our commitment to support of our members.

We began this cycle with a highly successful 2024 Annual Training Conference (ATC) in Seattle, Washington, which set a strong tone for collaboration, learning, and engagement across our membership. That momentum continued into 2025 and the ATC in Atlanta, Georgia, which, despite facing the significant challenge of a federal funding crisis that impacted attendance, proved to be an exceptional and impactful gathering. The success of the Atlanta conference was made possible in large part through the dedication of our sponsors and partners, whose support helped ensure a high-quality experience and meaningful professional exchange for those able to attend.

Over the past two years, the Association has continued to build on the momentum of becoming an independent organization, strengthening its foundation and advancing long-term sustainability. This period has been one of meaningful growth, organizational refinement, and strategic development, as we have enhanced our operations and deepened our commitment to autonomy and excellence in service to our members.

Key accomplishments during this time include the expansion of our international outreach and engagement, which has broadened our global presence and strengthened collaboration with paroling authorities worldwide. We successfully accomplished full operational independence, positioning the Association for long-term stability. In addition, we have forged and strengthened strategic partnerships with key stakeholders, enhancing our resources, expanding our influence, and creating new opportunities for collaboration and impact.

Throughout these efforts, the Association has remained a visible and consistent champion for the field, continuing to elevate the importance and impact of parole decision-making within the broader justice community. None of this work would be possible without our members, whose expertise, dedication, and engagement are the foundation of everything we do. This remains the only organization of its kind bringing together professionals engaged in this critical work, making our connection to one another

more important than ever. We are committed to continuing to provide value, support, and meaningful opportunities for collaboration, ensuring that we remain responsive to the needs of those we serve. It is through this shared commitment that our collective impact continues to grow.

I am grateful to our members, partners, and sponsors for their continued trust and support. It is a true honor to be able to proudly share the amazing work each of you do on a daily basis. Thanks to your dedication, that we have been able to grow stronger, even in the face of uncertainty, and I look forward to what we will continue to build together in the years ahead.

Thank you,



**Ashley Koonce**

Executive Director, APAI

## CONTACT APAI

Association of Paroling Authorities international, PO Box 8841, Huntsville, TX 77340

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**Stay Up To Date With APAI**

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 [www.apaintl.org](http://www.apaintl.org)

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 [apaintl.org/linkedin](https://apaintl.org/linkedin)